

NEW ISRAEL FUND
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Registered Company Number: 03296825 (England and Wales)
Registered Charity Number: 1060081

NEW ISRAEL FUND

FOR THE YEAR ENDED 31 DECEMBER 2015

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NEW ISRAEL FUND

REFERENCE AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2015

Registered Office

Unit 2
Bedford Mews
London
N2 9DF

Registered Charity Number

1060081

Company Registration Number

03296825

Bankers

Coutts & Co
440 Strand
London
WC2R OQS

Auditor

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26 Red Lion Square
London
WC1R 4AG

Solicitors

Berwin Leighton Paisner
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NEW ISRAEL FUND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

INTRODUCTION

The Trustees, who are also the directors of the charitable company, have pleasure in presenting their Trustees' Report together with the audited financial statements for the year ended 31 December 2015.

The financial statements have been prepared in accordance with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

PRINCIPAL GOALS AND ACTIVITIES OF THE NEW ISRAEL FUND

The New Israel Fund is an independent charity registered in England and Wales that is part of an international philanthropic partnership working to strengthen Israel's democracy and to promote freedom, justice and equality for all Israel's citizens.

Our main goals and activities are to:

- Raise financial and other support for the New Israel Fund activities in Israel;
- Inform the UK Jewish and general community about the work supported by the New Israel Fund in Israel; and
- Educate the UK Jewish and general community about Israeli society from the perspective of human rights and social justice.

Public Benefit

In setting the Fund's objectives, the Trustees have paid due regard to the Public Benefit guidance published by the Charity Commission.

Aims and Objectives

The New Israel Fund is the leading organisation advancing equality and democracy for all Israelis. We are a partnership of Israelis and supporters of Israel worldwide, dedicated to the vision of the State of Israel as the sovereign expression of the right of self-determination of the Jewish people and as a democracy dedicated to the full equality of all its citizens and communities. NIF is committed to advancing the values of human dignity enshrined in Israel's Declaration of Independence which it views as the key to its long-term security and survival. Our values drive our work. We address five key issue areas: safeguarding human rights and democratic institutions, social and economic justice, shared society and combating racism, religious freedom and Palestinian Israelis.

NIF's Work in Israel

New Israel Fund (NIF) helps Israel live up to its founders' vision of a state that ensures complete equality of social and political rights to all its inhabitants.

From Israel's first rape crisis centres, to the passage of the law banning torture in civilian interrogations, NIF funded organisations have driven positive social change and furthered justice and equality. Widely credited with building Israeli progressive civil society, we have provided over \$250 million to more than 850 organisations since our inception in 1979. And we are more than a funder; NIF is at philanthropy's cutting edge thanks in large part to our action arm Shatil, the New Israel Fund Initiative for Social Change. Today, NIF is a leading advocate for democratic values. It builds coalitions, empowers activists and often takes the initiative in setting the public agenda.

NIF is based on a simple idea: individuals who care about Israel and believe in progressive values can join together to work for an Israel in which everyone is treated with dignity, for an Israel in which a shared society can truly take root, for an Israel in which Jewish life is inclusive in every respect. NIF's vision is for the State of Israel to:

NEW ISRAEL FUND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

PRINCIPAL GOALS AND ACTIVITIES OF THE NEW ISRAEL FUND (continued)

- Achieve equality for all the citizens of the state regardless of religion, national origin, race, gender or sexual orientation;
- Realise the civil and human rights of all individuals and groups through the protection of Palestinian citizens and other marginalised minorities, including the advancement of collective rights, and opposition to all forms of discrimination and bigotry;
- Recognise and reinforce the essential pluralism of Israeli society and tolerance for diversity;
- Protect the access of minorities to democratic channels for the expression of their interests and identities and the promotion of their rights;
- Empower civil society in Israel as the fundamental vehicle of an open society;
- Build and maintain a just society at peace with itself and its neighbours.

NIF UK achieves its charitable objects and supports the work of NIF in Israel both by raising funds and by raising awareness through our educational activities in the UK. The decision on how funds raised in the UK are spent in Israel is made by the trustees of NIF UK with appropriate regard made to the intentions of our donors.

SUMMARY OF ACTIVITIES AND KEY ACHIEVEMENTS IN ISRAEL

"Just below the surface, seemingly invisible to the journalists' pens, there are thousands of Israelis who refuse to let their country sink into angry tribalism. They are part of a powerful progressive movement working to repair the tears in Israel's social fabric. NIF exists to amplify the voices of these Israelis."

-- Daniel Sokatch, NIF International CEO, in a letter to supporters, October 2015

In 2015, New Israel Fund (NIF) continued to strengthen voices in support of shared society, democracy and justice, despite significant challenges: grave escalations of violence, growing distrust between Israel's Arab and Jewish citizens and unprecedented threats to Israeli democracy. Through these difficult times, NIF has redoubled our efforts in the field.

Our investments in 2015 were both responsive, and strategic. Through the establishment of an emergency fund for shared society, we empowered scores of grassroots initiatives to counter racism and extremism and overcome the prevailing atmosphere of fear and mistrust between Arabs and Jews. We advanced the work of human rights champions defending the right to freedom of expression whilst guarding against incitement. We worked to ensure issues of social and economic justice remained on the agenda, forging and guiding coalitions to advance progress on poverty, housing, health and education. And we launched our 'New Initiatives for Democracy' (NIF-D) strategy, forging new strategic partnerships to sharpen the argument and broaden the support base for an inclusive, just and liberal Israel. These and other achievements give us hope in civil society's power to effect change.

In the UK, NIF has a successful year.

Responding to the Heightened Tensions of 2015

In response to the escalation of violence in Israel from summer 2015 and the subsequent heightened tensions, NIF established an emergency funding pool for projects promoting messages of people and shared society, protecting freedom of expression, and giving a voice to those calling for an end of conflict. In October we put out a call for proposals for grassroots initiatives seeking to advance equality and partnership between Jews and Arabs in Israel. We were overwhelmed – and encouraged – by the response: over 200 applications were received within no time, from first time individual initiatives to groups we have worked with before, all committed to addressing the breakdown in relations between Jews and Arabs. In December, NIF chose 40 projects for funding. The kick-off rally for these initiatives, attended by over 1,500 people, was featured both in the local and international media. Here is a sample of the wide range of projects:

- *Open Table, Open Heart* – Jewish and Arab families hosting each other for meals
- *Staff Room* – meetings between Jewish and Arab teachers on education and identity
- *Peace of Cake* – a group of Jewish women bringing baked goods to the Arab construction workers in their town
- *A Future in the Desert?* – Jewish and Muslim spiritual leaders in the Negev together address an audience of observant Muslim and Jews to reinforce that both faiths reject violence
- *Common Language* – Jews and Arabs teach each other Hebrew and Arabic at face-to-face meetings and via the internet

SUMMARY OF ACTIVITIES AND KEY ACHIEVEMENTS IN ISRAEL (continued)

- Legal defence against attempts to keep Arab-Israelis from working in schools

These projects are a riposte to the atmosphere of fear and hatred, conveying a clear message of hope, and a declaration that Jews and Arab refuse to be enemies. These new grassroots initiatives complement our longer-term work leading national and local efforts to counter racism and incitement, and promote a shared society for Jewish and Arab citizens

Activities and Key Achievements in Israel 2015

2015 saw the implementation of NIF's new strategy in Israel. The following is a selection of highlights from NIF core programmes in 2015. They are presented according to the issues areas of this new strategy:

Safeguarding Human Rights and Democratic Institutions

Shatil's Centre for Policy Change and the *Association for Civil Rights in Israel (ACRI)* are at the forefront of work to strengthen democracy. This requires two strategies: one to halt threats to democracy and the other to develop mechanisms for public participation and transparency. This work is achieved through meeting with Members of Knesset and various stakeholders; not-for-profits, businesses and journalists. For example, in November 2015 in response to legislative proposals that seek to de-legitimise human rights NGOs, *Shatil* and *ACRI's* advocacy specialists formed alliances to counter the bill, and NIF led a media campaign on the issue to raise public awareness.

Freedom of Expression and Assembly: Issues of democracy ultimately play out in the public square. Case in point is the issue of freedom of protest. Following the Ethiopian-Israeli protests against police violence in early spring and the suppression of demonstrations in Rahat after the death of a young Bedouin, our grantees were quick to provide support for protesters and to challenge the restrictions in court. In the face of attempts by the authorities to suppress protests against the gas deal, thanks to the field coordinators and the "rights handbook" phone application developed by *Shatil*, the organisations were able to respond to the activists' needs in real time and improve documentation and monitoring in the field. Our work on supporting the right to peacefully demonstrate is ongoing. This includes using legal tools to foster accountability and providing legal representation where required.

Public participation and transparency: NIF continues to support *Public Knowledge Workshop* and *Social Guard*. During the March election campaign each served the important function of making information about candidates, state budgets, etc., accessible to the public.

Human Rights in OPT: As of June 2015, NIF increased allocations in this focus area, which is divided into two subcategories. The first is **Keeping the Occupation in the Public Discourse**, which we continue to do through projects led by grantees *Breaking the Silence*, *Machsom Watch* and *B'Tselem*. The goal is to remind the Israeli public that the occupation exists and to foster a public discussion of the subject. The second subcategory is **Human Rights in East Jerusalem**, with the goal of preventing the continued establishment of 'facts on the ground' in terms of both Jewish construction and continued disempowerment of Palestinian society in the eastern part of the city. Organisations we support include *Emek Shaveh* which focuses on the role of archaeology and cultural heritage in Israeli society and *Ir Anim* whose work on greater equality for all residents in 2015 included ensuring greater investment in roads and infrastructure by the Municipality for neighbourhoods beyond the separation barrier. *ACRI* is also active in East Jerusalem and works on a range of issues for the supply of water to provision of classrooms. In May 2015, *ACRI* published a comprehensive survey of the human rights situation of residents of East Jerusalem highlighting disparities such as 75% of Palestinian residents living under the poverty line.

Refugees and Asylum Seekers: In May 2015, NIF worked with main refugee and rights organisations to hire an advocacy specialist to facilitate a coordinate approach to ensuring the voice and needs of refugees are heard more favourably by decision-makers.

Social and Economic Justice

The most popular search term on Google Israel in November was Silver Platter, a TV series sponsored by NIF which aired on Israel's Channel 8 that month. NIF collaborated with well-known Israeli documentary film director, Doron Tzabari who created the three-part series about socio-economic issues and corruption in Israel. More than a million Israelis have viewed at least one episode, and it has been discussed all over the country. The series covers topics such as the housing crisis, exposing how current economic policies have led to increasing socio-economic gaps in Israel, the concentration of economic resources and lack of competition in the Israeli economy. NIF Public Advocacy programme is

SUMMARY OF ACTIVITIES AND KEY ACHIEVEMENTS IN ISRAEL (continued)

working with the programme's producers to leverage this success through public events, follow-up screenings, meetings with MKs, and more. The programme also amplifies the core issues tackled by NIF's focus areas, as outlined below:

Housing: NIF and *Shatil* efforts focus on addressing the severe shortage of public housing. Over the last four years, NIF and *Shatil* have been able to build an active presence on the ground based on committed activists. Their work has created a broad public resonance and enlisted the cooperation of MKs across the political spectrum. During and after the 2015 elections, the *Shatil*-led *Forum for Public Housing* successfully advocated to ensure that public housing would be a central component of the new government's agenda. As a result, the coalition agreement contains a clear commitment to build 700 public housing units, or designate a minimum of 5% of units to be built for public housing. *Shatil* chalked up another victory this year when it coordinated a *Public Housing Day* in the Knesset in October, during which five government committees met to discuss aspects of public housing. Finance Minister Moshe Kahlon promised to add 1,000 new units of public housing a month and to eliminate the waiting list for public housing over the next two years.

Distributive Justice: In June 2015, NIF began supporting several organisations working towards equitable division of tax income received by municipalities and regional councils, which heavily influence the level of services in areas of education, welfare, culture, environmental protection and more. Wealthy cities and jurisdictions receive more tax income than disadvantaged localities. In July 2015, NIF grantees *Association for Distributive Justice*, *Ahuzat HaNegev*, and former grantee *Yeroham Residents' Committee for Distributive Justice*, in partnership with MKs from several parties, **launched the Knesset Caucus for Distributive Justice**. Over 200 participants from around the country attended the kick-off event. The Caucus' first goal is to promote differential grants to municipalities in the areas of education and welfare services.

Combating Poverty: NIF continues to tackle the causes of poverty at both the national and local levels. The *Shatil*-led *Coalition Against Poverty* brings together eight leading organisations to raise awareness of the issues. *ACRI* notched up a significant achievement in ending water disconnections for the poor as debtors can no longer be disconnected from the water supply due to poverty. NIF continues to support organisations working in communities to help address poverty. This includes a range of projects in the Ethiopian-Israeli community such as the *Israeli Association for Ethiopian Jews* work with families still remaining in absorption centres after many years. *Shatil's Northern Health Equity Leadership Programme* is making substantive strides to closing the health gaps faced by residents of Israel's north. In March 2015 the third leadership training programme was launched and a first annual Conference attracted 160 participants including 6 mayors and directors of every northern hospital. The conference connected local activists with decision-makers and health professionals. The projects being advanced by graduates of our training project include a mobile women's health centre and a project to reduce smoking. The Programme has received international recognition in the forms of a World Health Organisation grant to write up a case study of our work.

Shared Society and Combating Racism

The identification of Shared Society and Combating Racism as a core issue area was a key outcome of NIF's strategic process – it is incumbent upon NIF to address the breakdown in relations between Jewish and Arab Israelis, as well as amongst other population groups and we determined also that we have the capacity to have an impact. The Israeli election campaign exposed deep chasms in Israeli society and the escalation of violence from summer 2015 further exacerbated this (see above). But this isn't the only story. There are also microcosms of shared society throughout Israel – in mixed cities, in education, in sport, in healthcare – that are replicable. Each small success has the potential to develop a critical mass of engaged and shared communities. At the national level, alongside building shared society, NIF is working to reduce racism among decision makers and influential public figures. We are also investing in projects that increase the visibility of Israeli Arabs in the media. Some of our key work in 2015 included:

Mixed Cities: While most of Israel's population lives in homogenous communities, Israel's mixed Jewish-Arab cities represent both potential for conflict and tension, and also provide opportunities to create a truly shared society. On May 12th 2015, NIF grantees *Mossawa*, *Sikkuy* and *Abraham Fund* in cooperation with *Shatil* hosted a study day on how mixed cities in Israel can use their municipal budgets to promote a shared society. In Haifa, the *Conflict Mediation Centre* that was established by *Shatil* and the municipality continues its pioneering work such as developing joint local committees to mediate disputes. *Shatil* also held training courses for senior public officials and civil society leaders to broaden understanding and encourage practical cooperation. In Lod, NIF grantee *AJEEC* has established a volunteering programme in which Arab student volunteers work alongside volunteers from the Israeli Scouts to provide informal education programmes to children in disadvantaged communities. NIF is also working in the 'invisible' mixed cities

SUMMARY OF ACTIVITIES AND KEY ACHIEVEMENTS IN ISRAEL (continued)

where Jews and Arabs live together without official recognition and public awareness. For example in the town of Karmiel where approximately 15% of residents are Arab, *Shatil* has established a local Shared Society group which focuses on culture. It screened a number of films during the year and distributed holiday greetings in the run up to Yom Kippur and Eid al Adha. The group is also working on gaps in schooling and transportation and issues of legal rights for the Bedouin community of Ramia.

Regional Initiatives: The *Shared Tourism Project* uses the economic opportunities from tourism to bring neighbouring communities together. On a larger scale, the year began with the launch of the *Negev Council* led by leading mayors. Its goal is to represent all residents of the Negev and promote economic and social development of the region. In the Galilee the initiatives we are supporting including the *Galilee Forum for Equality and Against Racism*, which gathered more than 200 activists last September and has become the focal point for sharing information about the myriad of activities taking place to promote a shared society in the region. The *Givat Haviva Twinning Project* which was launched in June and develops partnerships between neighbouring towns.

Leadership and Education for Shared Society: In November, the *Shatil-led Education for Shared Living Forum* launched a new internet platform, called *Learning to Live Together* as a resource for teachers and school officials. *Shatil's* pilot *Shared Society Leadership* course concluded in April 2015, with the two dozen Arab and Jewish participants implement models and projects to improve cross-sector social dynamics. New projects developed through the course include a shared society "seal of approval" for businesses. In Summer 2015, *Shatil* launched the *Leaders Combating Racism in Jerusalem* course which has attracted Jews and Arabs active in civil society, business, government and academia. The course deals with issues of perception and power and the group convenes monthly for day-long sessions. Participants are encouraged to adopt their learning into their professional work and report back to the group on the progress they are making.

Coexistence in the Field: NIF's *Kick it Out (KIO)* programme, supported by UEFA and the Israel Football Association, is now in its twelfth season. As part of KIO Israel's flagship monitoring project, a continued fall in racist and violent incidents was recorded with 22 serious incidents of racist chanting reported in the entire 2014-2015 Premier League season, down from 31 incidents in 2013-14. At the end of October, players and youth fans from Israel's top teams – Hapoel Haifa and B'nai Sachnin – marched on the field with a banner in Hebrew and Arabic: "We refuse to be enemies". KIO continues its education and community work. Highlights of 2015 include the launch of the *Team of Equals* academy which brings together children from West and East Jerusalem and the breakthroughs made in promoting inclusivity for women and combating homophobia.

Combating Racism: The *Tag Meir (Light Tag) Forum* of 51 organisations continues to be the leading Jewish voice speaking out against extremism and hate crimes. *Tag Meir* activists continue to respond to hate crimes, showing solidarity with all victims of extremism through visits and vigils. These include a rally outside the Church of the Multiplication after it was damaged by arson, and a visit (along with Muslim clerics) to the synagogue in Har Nof that was the scene of a terrorist attack. Following the violence on Jerusalem Day, dozens of activists distributed flowers. *Tag Meir* also held a fundraising campaign for the sole survivor of the arson attack in the Palestinian village of Duma. Over 2,500 Israelis contributed. Through its education forum, it is also developing an anti-racism curriculum for school. Its public activities raise awareness through media outreach and Knesset advocacy. The *Coalition Against Racism* continues to track and counter racism in public life.

Religious Freedom

It was a difficult year in the realm of religion and state, despite the overwhelming desire by the Israeli public to change the status quo, as shown in the latest Religion & State Index published in September 2015 by NIF grantee *Hiddush*. However, incremental achievements in the arenas of civil marriage and combating the exclusion of women were made nonetheless.

Civil Marriage: *Be Free Israel (Israel Hoshit)* launched an online Freedom Weddings campaign, highlighting rabbis who are going against the grain, performing meaningful Jewish wedding ceremonies for couples who elect to have a wedding outside the Rabbinate. In addition, two graduates of a leadership course run by *Be Free Israel*, *Shatil* and *Hillel House* developed a "marriage compass", a do-it-yourself online quiz to provide a set of customized wedding options, which gained excellent media coverage.

Women Should Be Seen and Heard: In a ground-breaking ruling in January 2016, the High Court ruled that a woman can be appointed to the position of Director General of the Rabbinical Courts thus overruling the Sephardic Chief Rabbi

SUMMARY OF ACTIVITIES AND KEY ACHIEVEMENTS IN ISRAEL (continued)

who had prohibited women from applying for this position. This follows a petition by NIF grantee *Mavoi Satum* together with Na'amat and WIZO. IRAC took up the case of four women against the Beit Shemesh municipality after the latter failed to remove modesty signs posted publicly. Judge David Gidoni ruled that Beit Shemesh was "grossly negligent" and ordered the city to pay the four women NIS 60,000 in damages plus court costs. *Shatil*, together with *Advot* and *WePower*, brought together thirteen organisations with the aim of increasing the number of women elected to municipal religious councils, which control large budgets and have typically been all-male. The project includes a campaign and training programme. Over twenty women are taking part in the course, which covers topics such as the role of the religious councils, lobbying, media work, and more.

New Initiatives for Democracy

The events of 2015 have highlighted the politics of identity, the centre-periphery divide, the monolithic security discourse, and Jewish-Arab tensions, which all validate NIF's new strategic direction to enlarge the democratic camp and strengthen support for democratic values over the long-term. In the past year, we continued to implement NIF's New Initiatives for Democracy (NIF-D) with the aim to "build up" infrastructure that can help change the discourse in Israel, and to "build out" and expand the progressive camp to engage sectors that share some of our goals and values. We strongly believe that integrating these groups will be a more effective way to influence Israel's trajectory. Our approach is based on the idea that making serious progress on the issues central to Israel's democracy – like religious freedom, equal rights, and a shared society – depends in the long-term on reinforcing Israel's progressive infrastructure. This means bringing grassroots voices and civil society campaigns to power and influence, and broadening the support base for an inclusive Israel.

Articulating Progressive Vision and Policy: *Molad – The Israeli Centre for the Renewal of Israeli Democracy* continues to build its presence as a highly credible source of relevant analysis in mainstream media publications. Achievements of 2015 include an exposé of government funding to organisations supporting Price Tag vigilante attacks by right wing extremists. The report focuses on two ultranationalist NGOs that have received millions of shekels of public funds.

Reclaiming the Discourse around National Security: NIF has key strategic partnerships with a new generation of Israeli strategists, specifically the *Council for Peace and Security (CPS)* and *Mitvim – The Israeli Institute for Regional Foreign Policies*. Major media outlets are increasingly approaching CPS for experts to appear on radio and TV programmes, and it has become the "go-to" organisation for an alternative perspective on security matters. CPS is also expanding its efforts with Russian-speaking and Haredi communities. *Mitvim* is an important new player in the effort to provide a nuanced perspective on Israel's foreign relations, to reshape Israel's position in the Middle East, and to affect change in how Israel conducts diplomacy. Mitvim played an instrumental role in facilitating the repair of Israel/Turkey relations last year, is engaging with Arab think tanks in Europe and partners with the Centre for Israel Studies (CIS) in Jordan. Mitvim also challenges the exclusion of Arab-Israelis from foreign policy conversations and considerations, and has played a key role in facilitating dialogue between opposition parties and the international community.

Expanding the Camp: *Shaharit* is an increasingly important partner in NIF's work to 'expand the camp' and cultivate social change leaders. In 2015, Shaharit increased its staff by 60% and significantly expanded its activity and funding base. 16 fellows graduated from *Shaharit*'s leadership programme and are now running programmes and projects in their respective towns and cities throughout the country. *Shaharit* also expanded and deepened its work with Haredim, young Russian speakers, Palestinians, and other working groups including its two newest – one for National-Religious thinkers and another for Mizrahim. *Shaharit* builds bridges between unlikely partners through a variety of projects: its multi-cultural *Shaharit* Fellows; its Project 120 political leadership program (now launching its second cohort); its network of more than 25 local coalitions that are promoting an inclusive politics that benefits all residents; and exciting cross-sector partnerships such as a new *beit midrash* established by human rights defenders from ACRI and religious Mizrahim from Shas.

Engaging with the Masorti-Mizrahi Community: Our work with KIAH (*Kol Israel Haverim—Universal Israeli Alliance*) is a key strategy for outreach to the traditional Mizrahi community with the aim of building constituencies based on the overlap of Sephardic/Mizrahi religious values of tolerance and human dignity with the universal language of rights. KIAH works to amplify and celebrate a moderate, traditional Mizrahi voice. KIAH has made great progress in establishing an extensive database of traditional writings of Mizrahi rabbis and Jewish sages that encourages inclusion and tolerance, and espouses values of religious moderation and social justice. This year NIF has added another partner, *Tikun*, a smaller but innovative initiative that aims to establish a traditional Mizrahi cultural space which celebrates Israel's connections to its Middle Eastern roots.

UK ACHIEVEMENTS AND PERFORMANCE IN 2015

NIF's core activities in the UK are raising funds for NIF's work in Israel and educating and raising awareness within the UK Jewish and general community about the issues we address in Israel. Both sets of activities help achieve our charitable objectives.

2015 was a significant year in the development of New Israel Fund. We achieved strong fundraising results and significantly expanded our educational output through both building on existing work and introducing new activities. 2015 also represented a year of organisational change with new board leadership, changes in the staff team and a new strategy in development.

Fundraising

2015 was a successful fundraising year, with £1.58 million raised. This exceeded our 2014 income, and without legacies is our strongest fundraising year. This success was driven by a small but significant growth in the number of donors giving over £10,000 and a large growth in those giving between £1,000 and £10,000. We also achieved a high level of donor retention. We also achieved growth (4%) in the total number of donors. With this income we exceeded our target of granting £1 million to organisations in Israel.

Educational Activities

Events: New Israel Fund remains committed to providing the community with a positive and meaningful platform for engagement with Israel. In 2015 we reached around 3,700 people through our over 60 events and speaking opportunities. Highlights include our Yom Ha'atzmaut event with Nobel laureate Professor Ciechanover in conversation with Israeli Ambassador Taub and our events around the Israeli elections. Throughout the year we hosted over a dozen speakers from Israel and worked with these speakers to galvanise existing audiences and reach new audiences through public and private events. We spoke at 10 synagogues and deepened our programming relationship with a number of Jewish community bodies from synagogue bodies to youth movements. We put more emphasis in 2015 on cultural events. This included holding a public classical concert in January and significantly increasing our involvement with the Jewish Film Festival. The aim here was both to raise profile and also to provide supporters with different avenues to engage with NIF.

Digital Engagement: 2015 represents a significant year for NIF's communications output and reach. We focused the first half of the year on growing audience and the second half on improving our content. We increased views of our website by 15%, doubled the number of Facebook engagements and increased our Twitter followers by 66%. Improvements in our newsletter have increased open rates to an average of 34% for the last quarter (2014 was around 27%) and seen our readership rise by 10%. At the core of our deeper content is the launch of our 'Behind the Headlines' podcast which is now monthly. The podcast interviews an activist in Israel to inform the audience about a key issue in Israeli society e.g. the Ethiopian-Israeli protests. We augment the podcast with an infographic on the issue. We have also increased our use of video content and published a number of briefing papers. Our formal media strategy focused on opinion pieces rather than more general coverage, again with the emphasis on content.

New Generations and Activism Fellowship: New Gen is the NIF group for young professionals which provides a space for creative engagement with Israel. We were delighted to launch our Activism Fellowship in the spring. The Fellowship takes a cohort of young adults to Israel for 10 days to experience the social change world and provides them with additional training back in London. In return, Fellows commit to developing and delivering projects within the community that exposes greater numbers to positive social change in Israel. Our existing New Gen events were a mix of small focused events (mainly our "Food for Thought" private dinners) and a small number of larger events e.g. around the Israeli elections. We also continue to partner with other organisations including Moishe House and the young adult initiatives of various synagogues and synagogue bodies. New Gen also has a strong digital presence with its New Activism blog and Vote for Change initiative. We continue to deepen our work with youth movements and on campuses. We have established a regular series of lunches for movement workers, often with external speakers (in partnership with Yachad). We also continue to deliver sessions and content for the youth movements. We also increased our activities on campus. Here, our focus is on working with Jewish students looking to open up dialogue and present alternative narratives. For example, we worked with students at Sussex around Israeli Apartheid Week.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

UK ACHIEVEMENTS AND PERFORMANCE IN 2015 (continued)

UK Task Force on issues relating to Arab Citizens of Israel

NIF continues to play a leading role in the Task Force, sitting on its executive and working with our partners to deepen UK Jewish engagement and understanding of the challenges facing this population group (e.g. by providing speakers and other resources).

Human Rights Awards Dinner

Our flagship Human Rights Awards Dinner was a significant highlight of the year. With 400 people attending (over 50% first timers or returning after a few years) its success can be measured not just from the night but the follow up opportunities it has presented. We were particularly pleased to have 70 New Gen guests and for the first time, a significant cohort of those in their 30s. This year we celebrated Shared Society, honouring three exceptional Israeli activists who dedicate their lives to advancing a diverse, tolerant and truly shared society: Eli Bareket (*Memizrach Shemesh*) works for Mizrahi empowerment, education and social justice, Samah Salaime Egbariya (*Arab Women in the Centre*) works to fight violence against Arab women and create economic and social opportunities for Arab women; and Gadi Gvoryahu (*Tag Meir*) a leading light combating extremism and advancing reconciliation and dialogue. We also commemorated 20 years since the assassination of Yitzhak Rabin z'l, by hosting Yuval Rabin who spoke about his father's legacy.

Leadership and Strategy

2015 saw a change in leadership with the appointment of Clive Sheldon QC as chair in succession to Nicholas Saphir who stepped down after 6 years. Two other trustees retired during the year. We were also delighted to appoint 5 new board members. The board undertook a strategic planning process from summer 2015 from which a three year plan has been developed covering all aspects of NIF's work. 2015 also witnessed a significant change in the professional team with five new staff members coming on board.

FINANCIAL OUTCOME FOR THE YEAR

With income of £1.58m in 2015 compared with £1.52m in 2014, and expenditure of £1.50m (2014: £1.69m), NIF had a surplus of £81k (2014: deficit of £167k). Charitable expenditure was £1.4m (2014: £1.6m). Our grants payable of £1.01m enabled NIF UK to support over 80 grantees and programmes in Israel that are of particular interest to the UK community. The costs of raising funds were £118k (2014: £125k).

Reserves Policy

The Board's reserves policy is to maintain a minimum level of 6 months' operating costs in light of the predominant risks to the organisation, specifically a fall in income. The reserve goal for 2016 has been set at £175,000. At 31 December 2015, total reserves held by the charity were £470,070, of which £238,416 were held as restricted funds which can only be used for the purposes originally specified by the donor. Free reserves held by the charity at 31 December 2015 were therefore £231,654. The Board has reviewed the current free liquid reserves of the Charity and considers that, in view of the anticipated expenditure plans over the next year, the level is sufficient.

Employee Consultation

Employees are vital to the delivery of our charitable objectives. The Charity believes in, and practises, open communication with the employees.

Disabled Employees

Applications for employment for disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned, and subject to any reasonable adjustment to the physical environment and job design in line with the statutory requirements of the Disability Discrimination Act. We will support disabled people applying for employment by obtaining further medical advice and support, to help consider their applications as fairly and fully as possible.

Every effort is made to ensure that if a member of staff becomes permanently disabled during their employment with the Charity, their employment continues and any additional training and support is provided.

NEW ISRAEL FUND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

STRATEGIC AIMS AND PLANS FOR THE FUTURE

New Israel Fund's strategic goals are to become a major force within the UK Jewish community, as a way to garner greater support for our work in Israel and related educational work in the UK. We aspire to double our revenue and support within the next three to five years. NIF will also seek to expand our educational activities substantially to raise awareness and understanding of the social needs, challenges and successes within Israeli society. This includes activities with younger generations who the Board have identified as a priority group. This will require an increasing visibility in the community, including an expansion of communications work in the Jewish and general media. We are also looking at developing new projects which represent innovative ways of achieving our charitable purposes. With our new strategic plan and the refreshed board, lay and staff leadership we believe we are well positioned to achieve our ambitions.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The New Israel Fund is a Charity (registered number 1060081) and a Company limited by guarantee with no share capital (registered number 03296825). The governing document is the Memorandum and Articles of Association.

The object for which the Charity is established is the advancement of such purposes as the Charity shall think fit in the State of Israel and in the territories in "The Near or Middle East" to the extent that the same are charitable according to the laws of England and Wales.

Under the Memorandum of Association, the Charity has the power to invest the monies of the Company not immediately required for its purpose in such investments as the Trustees consider appropriate, subject to any conditions or consents imposed by law.

New Israel Fund International acts as an agent for the Charity in distributing funds in the State of Israel pursuant to an agreement dated 7 February 2001, although direct distribution in Israel is also carried out.

Board of Trustees

The Board of Trustees (who are also individually members of the Company) is required to conduct the affairs and the general business of the New Israel Fund and meets regularly. The Articles of Association provide that one third of the Trustees must retire at each Annual General Meeting (AGM).

Persons being appointed or re-appointed must be recommended to the Board or proposed by a Company member and not less than 14 or more than 35 days before the date of the AGM together with a notice of willingness to be appointed or re-appointed signed by the proposed Trustee.

At the end of the year the Board comprised:

Clive Sheldon QC	Chair (appointment 1 May 2015)
Nicholas Saphir	Chair (resigned 1 May 2015)
Lord Beecham	Vice Chair
David Bernstein	
Lance Blackstone	
Julie Blane	
Paul Burger	(appointed 10 September 2015)
Alexander Bodin Saphir	(resigned 8 December 2015)
Sir Trevor Chinn	
John Cohen	
Jane Grabiner	(appointed 10 September 2015)
Sam Grodzinski QC	(appointed 10 September 2015)
Daniel Levy	
Sarah Peters	(appointed 10 September 2015)
Dr Eli Silber	
Deborah Sobel	(resigned 1 June 2015)
Dr Juliet Stevens	(appointed 20 October 2015)
Noam Tamir	
Miles Webber	

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Trustee Recruitment, Induction and Training

New members of the Board are recruited by existing Trustees to maintain or augment the range of skills and experience appropriate to the needs and activities of the Charity and subsequently proposed for election by the Members at the AGM.

On appointment new Trustees are provided with appropriate Charity Commission guides, a copy of the Memorandum and Articles of Association, a full set of the Charity's Policies, the current Strategic Plan, the latest Statutory Accounts and an outline of their duties and responsibilities. New Trustees meet with the Chairman and Chief Executive to undertake the induction process.

Organisation

The Board delegates responsibility for the day-to-day management of the Charity to the Chief Executive and Professional Team who report to the Board on the performance of the Charity. Trustees review financial and operational trends measured against the annually approved budget. Key Performance Indicators and Business Plans have been developed to assist this process. The salary of our Chief Executive was initially set following a benchmarking exercise conducted by a third-party recruitment consultant. The Board has reviewed this salary level on an annual basis and the salary level has not changed beyond cost of living increases.

Risk Management

The Trustees regularly review areas of risk across the range of the Charity's activities. The annual budget and business planning processes include reviews and assessment of the possible risks to the Charity, the consequences of those risks and plans to mitigate their effects on the delivery of the charitable services. This framework of risk is then actively monitored across the organisation. The Trustees are notified of any significant changes in the risk to the organisation.

The Board maintains a risk register which covers all areas of activity and which is under periodic review. The Trustees adopted a revised risk register in summer 2014, following a review by the Audit Committee. The Trustees continue to review key risks. The economic context continues to be monitored and discussed by staff and the Board, resulting in subsequent changes in activity and/or planning as appropriate.

The Trustees consider that its principle risks are loss of fundraising income, reputational risk and risks associated with weak governance. The Trustees are addressing all three risks. The risk of loss of fundraising income is addressed by looking to grow and diversify the donor base. The Trustees also ensure that the minimum reserves level as set out in the Reserves Policy is available to mitigate the short-term impacts of loss of fundraising income. Reputational risks are actively monitored and addressed through a proactive communications strategy and a regular assessment of these risks. The Trustees have addressed this risk during their strategy review and planning during 2015. The risks associated with weak governance have been addressed through the recruitment of new trustees, the governance review led by our chairman and the improvements to financial reporting and budgeting that have recently been introduced.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of the New Israel Fund for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

NEW ISRAEL FUND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

STATEMENT OF TRUSTEES' RESPONSIBILITIES (continued)

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as we are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

haysmacintyre were re-appointed as auditors at the 2015 annual general meeting. A resolution to reappoint them as auditors will be proposed at the next annual general meeting.

This report was approved by the Board of Trustees on

6/4

2016 and signed on its behalf, by:



Clive Sheldon QC
Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF NEW ISRAEL FUND

We have audited the financial statements of New Israel Fund for the year ended 31 December 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption in preparing the Trustees' Report incorporating the Strategic Report.



.....
Richard Weaver
Senior Statutory Auditor
for and on behalf of haysmacintyre, Statutory Auditor

26 Red Lion Square
London
WC1R 4AG

.....19 April.....2016

haysmacintyre is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

NEW ISRAEL FUND

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2015

INCOME AND EXPENDITURE	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2015 £	Total funds 2014 £
Income from:					
Donations and legacies	2	496,480	1,079,825	1,576,305	1,520,856
Investments	4	474	-	474	586
Total income		<u>496,954</u>	<u>1,079,825</u>	<u>1,576,779</u>	<u>1,521,442</u>
Expenditure on:					
Raising funds	6	117,684	-	117,684	125,136
Charitable activities:					
.Israel Projects	5	220,158	846,230	1,066,388	1,262,277
.UK Programme		311,944	-	311,944	300,664
		<u>532,102</u>	<u>846,230</u>	<u>1,378,332</u>	<u>1,562,941</u>
Total expenditure		<u>649,786</u>	<u>846,230</u>	<u>1,496,016</u>	<u>1,688,077</u>
Net movement in funds		(152,832)	233,595	80,763	(166,635)
Fund balances brought forward at 1 January 2015		<u>384,486</u>	<u>4,821</u>	<u>389,307</u>	<u>555,942</u>
Fund balances carried forward at 31 December 2015		<u>231,654</u>	<u>238,416</u>	<u>470,070</u>	<u>389,307</u>

All of the above results were derived from continuing activities. The Charity has no recognised gains or losses other than those dealt with in the Statement of Financial Activities.

The accompanying notes form part of these financial statements.

BALANCE SHEET

AS AT 31 DECEMBER 2015

	Notes	2015 £	2014 £
FIXED ASSETS			
Tangible assets	8	2,270	2,068
CURRENT ASSETS			
Debtors	9	12,558	2,775
Cash at bank and in hand		475,151	411,780
		<u>487,709</u>	<u>414,555</u>
CREDITORS: amounts falling due within one year	10	(19,909)	(27,316)
NET CURRENT ASSETS		<u>467,800</u>	<u>387,239</u>
NET ASSETS		<u>470,070</u>	<u>389,307</u>
Unrestricted funds	11	231,654	384,486
Restricted funds	12	238,416	4,821
		<u>470,070</u>	<u>389,307</u>

The financial statements were approved and authorised for issue by the trustees on 6/4 2016 and signed on their behalf by:



.....
Clive Sheldon QC
Chairman

The accompanying notes form part of these financial statements.

NEW ISRAEL FUND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2015

	£	2015	£	£	2014	£
Cash flows from operating activities:						
<i>Net cash provided by (used in) operating activities</i>			64,766			(53,583)
Cash flows from investing activities:						
Interest from investments	474			586		
Purchase of property, plant and equipment	(1,869)			(601)		
<i>Net cash provided by (used) in investing activities</i>			(1,395)			(15)
Change in cash and cash equivalents in the reporting period			63,371			(53,598)
Cash and cash equivalents at the beginning of the reporting period			411,780			465,378
Cash and cash equivalents at the end of the reporting period			475,151			411,780
Reconciliation of net income/(expenditure) to net cash flow from operating activities						
				2015		2014
				£		£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)				80,763		(166,635)
Adjustments for:						
Depreciation charges				1,667		2,689
Interest from investments				(474)		(586)
(Increase)/decrease in debtors				(9,783)		98,644
(Decrease)/increase in creditors				(7,407)		12,305
Net cash provided by/(used) in investing activities				64,766		(53,583)
Analysis of cash and cash equivalents				2015		2014
				£		£
Cash in hand				475,151		411,780
Total cash and cash equivalents				475,151		411,780

1. ACCOUNTING POLICIES

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP [FRS 102]), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going Concern

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern. The review of our financial position, reserves levels and future plans gives Trustees confidence that the charity remains a going concern.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatement of items has been required in making the transition to FRS 102. The transition date was 1 January 2014.

Incoming resources

Donations and legacies are recognised when the charity is legally entitled to the income, receipt is probable and the amount can be quantified with reasonable accuracy. The date of entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. Where donors impose conditions which have to be fulfilled before the charity becomes entitled to such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

Charitable income is recognised on an accruals basis. Investment income is recognised on a receivable basis.

Resources expended

Expenditure is charged to the statement of financial activities on an accruals basis and has been classified under headings that aggregate costs related to each particular charitable activity. Grants are included in the financial statements when approved by the Trustees and notified to recipients. The value of committed grants unpaid at the year end is accrued. Support costs that relate to the delivery of our charitable activities including IT, payroll, administration, health and safety, human resources, print, communications and management, have been allocated to activities on a basis consistent with the use of the resources.

Pension costs

The charity contributes to a defined contribution scheme for one of its staff. Contributions are charged in the year in which they become payable.

Funds

Restricted Funds: Where a donor has specified a particular purpose for a donation, the income is recognised in the statement of financial activities, and it is held in a separate restricted fund which can only be used for the purposes originally specified by the donor.

Unrestricted Funds: These are funds available for use at the discretion of the Trustees in furtherance of the objectives of the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2015

1. ACCOUNTING POLICIES (continued)**Foreign currencies**

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

Tangible fixed assets

Depreciation is calculated by the straight line method to write off the cost/value, less anticipated residual value, over the expected useful lives of assets as follows.

Computers and equipment - 3 years

Debtors

Other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

	2015	2014
	£	£
Individual donors	268,410	301,732
Trusts and Corporate donors	1,307,895	1,219,124
	<u>1,576,305</u>	<u>1,520,856</u>

NEW ISRAEL FUND

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2015

3. NET INCOME FOR THE YEAR			2015	2014
			£	£
The net income for the year is stated after charging:				
Depreciation			1,667	2,689
Auditor's remuneration:				
Audit			7,000	7,000
Other			500	55
Operating lease pa charge			14,127	12,960
			<u> </u>	<u> </u>
4. INCOME FROM INVESTMENTS			2015	2014
			£	£
Bank interest receivable			474	586
			<u> </u>	<u> </u>
5. ISRAEL PROJECTS EXPENDITURE			2015	2014
			£	£
Grants:				
Shared Society			200,926	261,382
Human Rights and Democracy			349,795	323,616
Religious Freedom			41,530	37,340
Social and Economic Justice			417,269	510,318
Palestinian Israeli Society			36,966	112,021
			<u> </u>	<u> </u>
Total grants payable			1,046,486	1,244,677
Grant support costs			19,902	17,600
			<u> </u>	<u> </u>
			1,066,388	1,262,277
			<u> </u>	<u> </u>
6. ANALYSIS OF TOTAL RESOURCES EXPENDED				
	Direct	Allocated	2015	2014
	Costs	Costs	Total	Total
	£	£	£	£
Raising funds	18,322	99,362	117,684	125,136
Charitable activities:				
Israel Projects	1,046,486	19,902	1,066,388	1,262,277
UK Programme	130,169	181,775	311,944	300,664
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	1,194,977	301,039	1,496,016	1,688,077
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

None of the Trustees received any emoluments during the year (2014 - none). No expenses were reimbursed to Trustees while on the charity's business during the year (2014 - none). Trustee indemnity insurance paid in the year was £1,066 (2014: £1,018).

Included in other costs are foreign exchange gains of £6,034 (2014: losses of £3,275).

NEW ISRAEL FUND

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2015

7. STAFF COSTS	2015 £	2014 £
Wages and salaries	192,171	214,113
Social security costs	14,716	21,422
Pension costs	-	3,348
	<u>206,887</u>	<u>238,883</u>

Staff costs of £5,779 (2014: £6,338) are charged to Israel Projects, £136,582 (2014: £150,608) to UK Programme and £64,526 (2014: £77,586) to costs of generating funds.

The average weekly number of employees engaged in the activities of the Charity during the year, calculated on full time equivalents, was 6 (2014: 5). One employee had emoluments (including benefits in kind) between £70,001 and £80,000 in the year (2014: one between £60,001 & £70,000).

Total remuneration of key management personnel for the year was £70,701 (2014: £69,543).

8. TANGIBLE FIXED ASSETS	Computers and equipment £
Cost	
At 1 January 2015	24,283
Additions	1,869
Disposal	(14,996)
At 31 December 2015	<u>11,156</u>
Depreciation	
At 1 January 2015	22,215
Charge for the year	1,667
Disposal	(14,996)
At 31 December 2015	<u>8,886</u>
Net Book Value	
At 31 December 2015	<u>2,270</u>
At 31 December 2014	<u>2,068</u>
9. DEBTORS	2015 £
Other debtors and prepayments	<u>12,558</u>
	<u>2,775</u>

NEW ISRAEL FUND

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2015

10. CREDITORS: amounts falling due within one year	2015 £	2014 £
Trade creditors	5,967	14,056
Other taxes and social security	5,247	4,833
Accruals	8,489	8,220
Net wages	206	207
	<u>19,909</u>	<u>27,316</u>

11. FUNDS	Unrestricted £	Restricted £	2015 £	2014 £
Balance at 1 January 2015	384,486	4,821	389,307	555,942
Net movement in funds	(152,832)	233,595	80,763	(166,635)
Balance at 31 December 2015	<u>231,654</u>	<u>238,416</u>	<u>470,070</u>	<u>389,307</u>
Represented by:				
Tangible fixed assets	2,270	-	2,270	2,068
Debtors	12,558	-	12,558	2,775
Cash	236,735	238,416	475,151	411,780
Creditors	(19,909)	-	(19,909)	(27,316)
Total funds	<u>231,654</u>	<u>238,416</u>	<u>470,070</u>	<u>389,307</u>

12. RESTRICTED FUNDS	As at 1 January 2015 £	Income £	Expenditure £	As at 31 December 2015 £
Donor Advised Grants Fund	1,048	804,454	(597,086)	208,416
Special Projects Fund	3,773	275,371	(249,144)	30,000
Balance at 31 December 2015	<u>4,821</u>	<u>1,079,825</u>	<u>(846,230)</u>	<u>238,416</u>

The Donor Advised grants represent funds where the donor stipulates the project to which the monies should be applied in Israel. Special Projects Fund represents funds received to implement specific one-off projects.

13. STATUS

The New Israel Fund is a registered charity constituted as a Company limited by guarantee, and does not have a share capital. The liability of each member is limited to £1.

14. OPERATING LEASES

Total commitments payable in respect of operating leases at the end of the year were:

	2015 £	2014 £
Amounts due:		
Within one year	14,000	12,960
Between two and five years	56,583	-
	<u>70,583</u>	<u>12,960</u>

A new lease was entered into in November 2015 and is for a five year period.

NEW ISRAEL FUND

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2015

15. ACTIVITIES BY FUND IN THE PREVIOUS YEAR

INCOME AND EXPENDITURE	Unrestricted Funds £	Restricted Funds £	Total funds 2014 £
Income from:			
Donations and legacies	516,192	1,004,664	1,520,856
Investments	586	-	586
Total income	<u>516,778</u>	<u>1,004,664</u>	<u>1,521,442</u>
Expenditure on:			
Raising funds	125,136	-	125,136
Charitable activities:			
. Israel Projects	154,273	1,108,004	1,262,277
. UK Programme	294,199	6,465	300,664
	<u>488,472</u>	<u>1,114,469</u>	<u>1,562,941</u>
Total resources expended	<u>573,608</u>	<u>1,114,469</u>	<u>1,688,077</u>
Net movement in funds	(56,830)	(109,805)	(166,635)
Fund balances brought forward at 1 January 2014	<u>441,316</u>	<u>114,626</u>	<u>555,942</u>
Fund balances carried forward at 31 December 2014	<u><u>384,486</u></u>	<u><u>4,821</u></u>	<u><u>389,307</u></u>