

Trustee Recruitment Candidate Pack

2022

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הקרן החדשה לישראל
New Israel Fund
الصندوق الجديد لإسرائيل

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New Israel Fund is the leading organisation advancing equality and democracy in Israel

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Welcome from our Chair, Noeleen Cohen



Thank you for your interest in joining New Israel Fund's leadership and supporting efforts to advance equality and justice in Israel.

We are seeking up to three new Trustees and are interested in hearing from people who can broaden the skills and perspectives on our board.

In recent years NIF has responded to the crises of Covid and violence in Israel's mixed cities. We are engaging more people and raising more money. Our success reflects our growing resonance across the British Jewish community. We're looking for people who can support us to further increase the numbers of people contributing to the aspirations we have for Israel; aspirations underpinned by Israel's founding vision to "ensure complete equality of social and political rights to all its inhabitants".

NIF in the UK is proud of our partners in Israel and the leading and transformative role we play in Israeli society. Our work is vitally important for protecting minorities and marginalised people; defending democracy and human rights; and advancing Arab-Jewish partnership.

As a Trustee you will play a pivotal role in strengthening the organisation further. You will bring expertise and enthusiasm in an area such as: finance, fundraising, digital communications, or public affairs, and help to extend our reach across the UK and to those motivated to support Israel and support all living in Israel.

Whatever your background, if you share our passion for building a more just and equal Israeli society and engaging those in the UK with our vision, this opportunity could be for you.

You'll find the role specification and details of how to apply below. We would be delighted to talk to you informally about the role and answer any questions you have.

Please join us.

A handwritten signature in black ink that reads "Noeleen".

Noeleen

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Our Board



Noeleen Cohen is an experienced and committed board chair and trustee having served as chair of Alyth Synagogue and the Leo Baeck College, and on the board of the Reform Movement. Noeleen is currently a trustee of Citizens UK (Vice Chair), and the London Jewish Forum. Her professional background is in marketing, communications and management, working in multi-national organisations alongside teaching communications and brand strategy to post-graduate students. She is currently chair of the Board of Directors of networking start-up, Circle Sq.

Noeleen has had a long involvement with the New Israel Fund, including serving on our Human Rights Awards Dinner Committee from 2012-2016.

About the NIF (UK) Board:

Our Board is responsible for our long-term success. It's made up of the Chair and 14 Directors, who are also Trustees of the incorporated charity.

The Board set our values, and along with our Chief Executive, lead our culture.

Our Board decide our strategy. They're responsible for making sure that we have the resources, controls, governance and approach to risk needed to deliver it.

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About Us ...



**The New Israel Fund
gives us hope for the
dream of a better, more
equitable and thus more
truly secure Israel**



Ayelet Waldman, Author

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The New Israel Fund stands for a just, safe and equal Israel.

We partner with and fund Israeli organisations that strengthen democracy and deliver a fairer society for all.

By giving to the New Israel Fund, you:

- Protect minorities and marginalised people
- Defend democracy and human rights
- Advance Arab-Jewish partnership

We are a global community of Israelis and supporters of Israel, dedicated to Israel's founding vision of upholding "the full social and political equality of all its citizens".

Worldwide and over many decades, we have provided £300m to enable and advance justice throughout Israel.

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1 Protecting Minorities and Marginalised People

We protect and provide for Israel's minorities and marginalised communities.

These include refugees, women, LGBTQ+ people, those who are economically disadvantaged, and groups affected by religious coercion.

Our Mission and work

Defending Democracy and Human Rights

2 We protect and advance rights and freedoms, including freedom of expression and protest.

Our grantees make sure laws are upheld and safeguard democratic institutions.

We challenge abuse of power within Israel and across the Occupied Palestinian Territories.

3 Advancing Arab-Jewish Partnership

We model and create meaningful Arab-Jewish partnership. We fund organisations and develop leaders building a genuinely shared society.

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What we do

We advance equality & democracy **in Israel** by:

- **Grant making:** We identify, fund and bring together leading organisations to tackle the most pressing issues in Israeli society
- **Shatil:** our training and capacity building department trains the people and projects improving Israel for all communities living there. Shatil builds coalitions and empowers activists to lead and deliver change
- **Public Engagement:** local and national campaigns, public education and media projects

We work **in the UK** to:

- **Fundraise:** we raise funds from people, communities and foundations to support our work in Israel and the UK
- **Educate:** our events and activities connect our audiences with those making positive social change on the ground in Israel
- **Connect:** through our communications and partnerships we reach more people who share our values and inspire them with our grantees' work

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Our Strategic Priorities

1. Increase, broaden and diversify our income
2. Vision, values and voice: we strive to be a storytelling organisation maximising digital content
3. Deepen engagement with our supporters and reach new audiences across the British Jewish community

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The Roles and Requirements for Trustees

We are seeking talented individuals with a passion for NIF's work who bring a range of perspectives and skills to join our existing dynamic board of Trustees.

Several Trustees are approaching the end of their Board terms and to manage our succession plans and inject fresh energy and talent into the organisation, we are looking to appoint two or three trustees in late 2022/early 2023.

We are particularly keen to recruit people who have the skills, experience and networks to help us reach many more people from different communities and political and religious affiliations.

We value diversity and inclusivity. We welcome candidates from outside of London.

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General Responsibilities of all Board Members:

- To commit to the vision, mission and values of NIF
- To ensure that NIF complies with its statutory responsibilities and that its funds and reputation are protected and used solely in accordance with NIF's aims
- To contribute actively to the Board strategy and policy making ensuring NIF has a clear direction and set of objectives
- To act as an ambassador for the organisation
- To contribute to NIF's fundraising work
- To attend Board meetings and actively contribute to the Board's active leadership role e.g. through committee roles

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Person Specification

The Board of Trustees collectively need the skills and experience in the wide range of areas listed below. We do not expect any one individual Trustee to provide expertise across this broad range of skills. Rather we are seeking trustees who bring expertise, perspectives and networks from *within one or more* of these areas. We are **particularly interested in complementing our Board with the skills in bold**.

Skills, Knowledge and Experience

- **Finance**
- **Fundraising**
- **Public Affairs**
- **Digital Communications**
- Strategy development and evaluation
- Marketing and branding
- NIF's focus and grant making in Israel
- Events, Programming, and Community-building

Attributes

- Strong communicator with the confidence to communicate your views to a wide range of people
- Creative and independent thinker
- Ability to listen to different views
- Networking and building and maintaining relationships
- A passion for social change
- Strongly motivated by the prospect of shaping and growing NIF's work and its influence
- An interest in learning

Recruitment Timetable

To apply, please submit a CV and cover letter highlighting your desire and suitability for joining our Board to David@uknif.org

If you are interested and would like to have an informal chat with David Davidi- Brown , our CEO or one of our current trustees, please send an email via David@uknif.org and we'll arrange a time for a call.

- Deadline for Applications – **Thursday 10th November**
- Interviews – **between 28th November and 4th December**
- Candidates will be nominated to become Trustees at our **Wednesday 14th December** Board Meeting
- Onboarding – **January & February 2023**
- 1st Board meeting of new Board – **mid-February 2023**

Terms of Appointment

- Trustees are typically appointed for a three year term with the possibility of extension
- NIF UK provides Trustees with comprehensive induction and offers training and mentoring opportunities

Time Commitment

- There are 4 Board Meetings (2 hours) plus a half day strategy day each year. Board Meetings are usually held on evenings and when in person, in London.
- Board Members are expected to commit time to attend some events, participate in fundraising and other activities, and join board committees

Remuneration

- The role is offered on a voluntary basis, but all reasonable expenses incurred as part of the role will be reimbursed.

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Useful reading and links

Please see our 2021 impact report [here](#).

Please see our 2021 trustees' report and annual accounts [here](#).
Previous accounts (2017 to 2020) can be found [here](#).

In 2021 we're joined the global NIF response to violence in Israel's mixed cities. A report on our Bridge the Divide campaign and follow up activity can be found [here](#).

Our CEO, David Davidi-Brown spent three weeks in Israel this summer at the NIF International Board Meeting, visiting grantees, and on study tours in Haifa, Hebron and Jerusalem. These are [some reflections on that visit](#).

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Please join us for our Human Rights Awards

HUMAN

RIGHTS

AWARDS

DINNER

Sunday 6 November 2022, 6–10pm

The Brewery
52 Chiswell St
London

Register for tickets
hrad.newisraelfund.org.uk

Early Bird Ticket £125
Regular Ticket £175
Sponsorship from £500

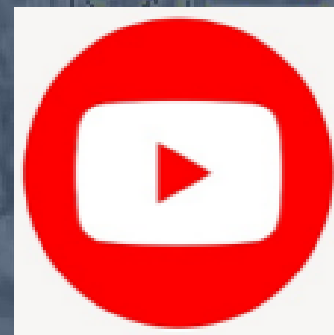
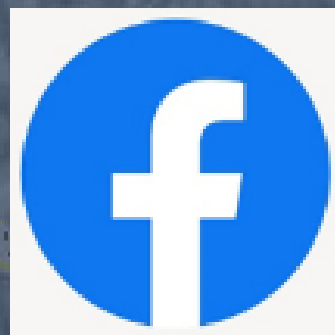
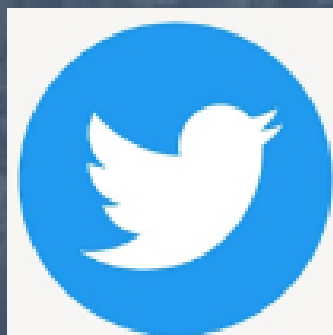
Visit the URL above or scan the QR code below
to register for our digital event online



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